GLYNN COUNTY DEMOCRATIC PARTY, INC. BYLAWS Adopted July 22, 2025

ARTICLE I

Name

- 1.1 The name of this organization shall be the Glynn County Democratic Party, Inc. Its members are hereafter to be referred to as the "County Committee." All representatives, all At Large representatives and Special representatives subdivisions of the County Committee and those seeking to participate in the Committee affairs are subject to this Charter and the Committee bylaws. The State Committee of the Democratic Party of Georgia, hereafter referred to as the "State Committee."
- 1.2 Unless the body votes to go into executive session, all meetings of each body of the State Party shall be open to the public.

ARTICLE II Governing Authority and Duties

- 2.1 The County Committee shall be the governing authority of the Democratic Party in Glynn County.
- 2.2 Duties of the County Committee shall be:
 - To elect State Committee members,
 - To promote the development of Democratic Party of Georgia organizations and activities,
 - To seek and encourage qualified candidates for public office,
 - To support Democratic nominees,
 - To perform such primary and election functions as required by law,
 - To maintain appropriate records,
 - To promote and add logistical support to the State Affirmative Action Program,
 - To raise funds for the above purposes,
 - To perform such other duties as may be required by the State Committee,
 - To promote a positive image of the Democratic Party in the local community,
 - To determine county districts and apportionment.

ARTICLE III

Membership, Committee Districts and Election of Representatives

- 3.1 Any person who resides in and is registered to vote in Glynn County, and who shall declare himself or herself to be a member of the Democratic Party, shall be entitled to membership in the Glynn County Democratic Party, Inc
- 3.2 Any member of the Glynn County Democratic Party, Inc. is eligible to be elected to the District Committee.
- 3.3 The District Committee shall have 5 districts coinciding with County Commission districts, with 4 Members per district. Each member shall be elected to a designated post (numbered 1 through 5) and each designated post will clearly be designated to be a Gubernatorial or Presidential post. The Committee shall have 7 At-Large Members and 2 Special At-Large Member Representatives. Every effort shall be made to have a diversity of At-Large Members representing all 5 districts.
 - 3.3.1 Special At-Large Member Representative 1 Voter Protection and Elections Representative will attend and report on the BOE meetings held monthly. The Special At-Large Member Representative 1 will be elected every Gubernatorial election cycle and may reside in any of the 5 districts.
 - 3.3.2 Special At-Large Member Representative 2 Office Manager will assist in staffing, recruiting, training and organizing the community office space leased by the GlynnDems. The Special At-Large Member Representative 2 will be elected every Presidential election cycle and may reside in any of the 5 districts.

3.4 Election of District Committee Members

- 3.4.1 All persons desiring to be elected to the District Committee shall give notice in writing to the current Chair, no later than ten (10) days prior to the election.
- 3.4.2 Elected District Committee members shall be elected by a County Committee Election. Half the elected district and At-Large committee posts shall be elected in Gubernatorial election years and the remainder shall be elected in Presidential election years. Elected District Committee representatives shall serve four-year terms except where terms are affected by reapportionment. See Appendix I.
- 3.4.3 Such District Committee Elections shall be held within 45 days following the

Primary Election. This Election will take place at the next regularly scheduled meeting that takes place after the Primary Election. If for any reason the Executive Committee does not officially set the next general meeting as the designated time and place of the election and the 45-day allotment passes, the Congressional District Chair shall set the time and place of the Election. Each candidate shall have one minute to address the caucus prior to voting.

- 3.4.4 The candidate receiving the highest number of votes shall be elected without the necessity of a run-off. Should the vote result in a tie the candidates shall have one minute to address the caucus before an automatic re-vote. Should the re-vote result in a tie the candidates will draw straws, with the longest straw winning the election. The drawing of straws shall be conducted by a third-party moderator.
- 3.4.5 Public notice of the election shall be given by posting on the county party's website and social networking sites, emailing of all committee members (or by US Mail if a committee member does not have email access), and emailing of as many general members as is possible.
- 3.4.6 Only Glynn County Democratic Party, Inc. members who reside in a Particular County Commission District may vote for a Member from that District.
- 3.5 Members shall take office on the 1st day of the 1st month after their election, and shall serve a 4-year term, ending the month of the General Election for the seat's designated yearly status (i.e. month of General Election in the Gubernatorial or Presidential elections), unless affected by reapportionment.
- 3.6 In the event of a vacancy, the Chair shall call for a special election for the District Committee to fill said vacancy. Persons filling vacant Committee seats shall serve out the remainder of the term of the person who vacated the seat. The Committee shall make a good faith effort to advertise vacant committee seats by public notice by posting on the county party's website and social networking sites, emailing of all Committee members (or by US Mail if a Committee member does not have email access), emailing of as many general members as is possible in the preceding month to seek candidates to fill the vacant committee seats. When filling At-Large vacant Committee seats every effort shall be made to have a diversity of Members representing all 5 districts.
- 3.7 Ex Officio Members The immediate past Chair may serve as ex-officio voting member for one year after term expires. Elected Democratic officials, and past chairs may serve as ex-officio non-voting members unless elected as one of the five district

chairs or At-Large committee posts.

- 3.8 Suggested Donations are be \$25 per year, or \$5 per year for YoungDem. Voluntary Donations for Sustainers are a monthly amount that each Sustainer shall designate.
- 3.9 District Committee members are expected to participate in at least one standing committee, and three (3) GlynnDems-sponsored events per year.
- 3.10 District Committee members are expected to contact the Chair ahead of time if possible, if they are unable to attend a meeting. Each District Committee member is expected to have no more two (2) unexcused absences per year. If a District Committee member has more than two unexcused absences per year, the Executive Committee shall have the authority to determine the appropriate action up to and including removal from office. If the Executive Committee decides that removal is appropriate, the Chair shall give the member written notice to the District Committee member of the effective date of the removal, and call for a special election to fill the vacancy
- 3.11 District Committee members are expected to positively communicate about the GlynnDems to the community.

ARTICLE IV

Officers and Election of Executive Committee

- 4.1 The County Committee shall elect officers no later than December 31 of even numbered years, to take office January 1 of the following year, or immediately following election, whichever is earlier. The new Chair shall immediately upon taking office notify the State Committee Chair and appropriate Congressional District Chair of his/her election.
- 4.2 The County Committee shall elect from its membership a Chair, three Vice-Chairs, a Secretary, and a Treasurer. When possible, at least one of the Vice-Chairs shall be of the opposite gender to the Chair. The Executive Committee may from time to time expand the number of Vice Chairs.
- 4.3 All persons desiring to be elected to the Executive Committee shall give notice in writing to the current Chair, no later than ten (10) days prior to the election.

- 4.4 The person receiving the majority of votes for election to an office shall be declared elected. Should the vote result in a tie the candidates shall have one minute to address the caucus before an automatic re-vote. Should the re-vote result in a tie the candidates will draw straws, with the longest straw winning the election. The drawing of straws shall be conducted by a third-party moderator.
- 4.5 County Committee members are eligible to vote for officers.
- 4.6 Officers serving on the Executive Committee in the same position shall serve 2-year terms which are limited to two full consecutive terms.
- 4.7 The Executive Committee shall consist of the officers and shall act on behalf of the Committee between Committee meetings.
- 4.8 Executive Committee members are expected to participate in at least one standing committee, and three (3) GlynnDems-sponsored events per year.
- 4.9 Executive Committee members are expected to contact the Chair ahead of time if possible, if they are unable to attend a meeting. Each Executive Committee member is expected to have no more two (2) unexcused absences per year. If an Executive Committee member has more than two unexcused absences per year, the Executive Committee shall have the authority to determine the appropriate action up to and including removal from office.
- 4.10 Executive Committee members are expected to positively communicate about the GlynnDems to the community.

ARTICLE V Duties of Officers

5.1 Chair: the Chair shall have overall responsibility for County Committee affairs and shall be the official spokesperson for the Party subject to the provisions of the State Charter and these Bylaws and to such directives as may be given from time to time by the Executive Committee. The Chair shall be the head of the Committee and will preside over County Committee District, and Executive Committee meetings. The Chair shall have the specific responsibility to formulate each year, with the Executive Committee, a Strategic Plan.

- 5.2 First Vice-Chair: the First Vice-Chair shall act as Chair in the absence of the Chair and shall have the authority, powers, and duties of the Chair. He/She shall ensure compliance with State Party Charter and Bylaws, in charge of candidate recruitment and promotion.
- 5.3 Second Vice-Chair: the Second Vice-Chair shall act as Chair in the absence of the Chair and the First Vice-Chair with the authority, powers, and duties of the Chair. The Second Vice-Chair will be responsible for fundraising and special events.
- 5.4 Third Vice-Chair: the Third Vice-Chair shall be responsible for Data Analysis, Information Technology, website creation and maintenance, and shall act as Chair in the absence of the Chair, the First Vice-Chair, and the Second Vice-Chair.
- 5.5 Secretary: the Secretary shall be responsible for taking minutes at all County Party, County Committee and Executive Committee meetings and for presenting those minutes at the succeeding meetings of those respective groups. The Secretary will maintain current membership rolls, records of all official correspondence, and collect committee reports for the agenda.
- 5.6 Treasurer: the Treasurer shall be responsible for maintaining accurate, up to date records of all expenditures and income to the party account and for depositing and disbursing funds in accordance with the budget and other approved expenditures. All funds received or dispersed must go through the Committee's bank account. The Treasurer will provide a written report of such to the Executive and County Committees at scheduled meetings. The Treasurer shall have the authority to disburse budgeted funds to authorized members. The Treasurer shall provide receipts for all expenditures and provide open and transparent access to this information to the Committee members.
- 5.7 Parliamentarian: to be named/appointed by the Chair; must be present at all meetings of the county committee and be prepared to rule on all questions concerning procedures and points of order. This person shall serve at the pleasure of the Chair and their term ends when the Chair's term ends. Meetings shall be conducted pursuant to Roberts' Rules of Order and the Rules to Conduct Meetings, attached as Appendix III.
- 5.8 Upon expiration of term, all officers will immediately turn over all records and official documents to their successors and act in good faith to insure a smooth

transition to the new officers. All funds will be audited prior to transfer of finances.

ARTICLE VI

State Committee Membership

- 6.1 Regular members of the State Committee shall be elected by Committee members. The number of members to be elected to the State Committee is according to population and based upon a formula in DPG Bylaw 2.01.04, attached as Appendix II.
- 6.2 A person does not have to be a member of the District Committee to be elected to the State Committee.
- 6.3 State Committee members will be elected at either a regular meeting or one specifically called for this purpose.
- 6.4 All persons desiring to be candidates for the State Committee must sign the following affidavit:

Glynn County, Georgia

I am a resident and registered voter in Glynn County, GA. I hereby make application to be an elected member of the Democratic Party of Georgia State Committee. I believe in the goals of the Democratic Party, am not a member of any other political party or body (as defined in the Georgia Election Code), and am not affiliated with any political group whose ideals, goals and methods are incompatible with that of the Democratic Party of Georgia (as identified by the Executive Committee of the Democratic Party of Georgia).

Applicant Name:

Applicant Address

Applicant Telephone

Applicant Email:

6.5 The County Committee will allow one short speech (1 minute) on behalf of those seeking to be elected to the State Committee.

- 6.6 Each member of the County Committee should vote for the number of State Committee members allotted to our county.
- 6.7 The County Committee shall ensure that there is racial and gender diversity among the Committee members elected.
- 6.8 The Candidate receiving the most votes shall be seated first. The candidate of the opposite gender receiving the most votes shall be seated second. This process will continue until all the allotted State Committee positions are filled. If there is not a candidate of appropriate gender, that position shall be filled by the candidate with the next highest number of votes.
- 6.9 All votes shall be by signed paper ballot, a show of hands or voice vote.
- 6.10 Within one week of election, the Committee Chair shall certify to the State Chair the names, addresses and phone numbers of those persons elected as members of the State Committee and shall file their candidacy affidavits with the Congressional District Chair. A copy of their affidavits will also be filed with the County Board of Elections.
- 6.11 Upon election, it is the responsibility of the State Committee member to attend all called meetings of the State Committee. Only those absences that have been pre-approved by the Committee will be excused.
- 6.12 A State Committee member can be removed by the County Committee after one non excused absence pursuant to Article VII, Section 7.2. In this event, the Executive Committee will call for an election to replace the removed member.
- 6.13 State Committee members shall present a report at the first community meeting after each State Committee meeting.

ARTICLE VII

Vacancies and Removals

7.1 All vacancies in district and At-Large posts shall be filled by election by the remaining Committee members, provided at least three such members remain. Persons filling vacant district seat and At-Large committee shall serve out the

remainder of the term of the person who vacated the seat. The committee shall make a good faith effort to advertise vacant committee seats by public notice by posting on the county party's website and social networking sites, emailing of all committee members (or by US Mail if a committee member does not have email access), emailing of as many general members as is possible in the preceding month to seek a candidate to fill the vacant committee seats. When filling At-Large vacant committee seats every effort shall be made to have a diversity of Members representing all 5 districts.

- 7.2 State, District and County Committee members and officers may be removed by the Executive and District Committees acting jointly, for cause, with reasonable notice, and with the opportunity to be heard, by a 2/3 vote of the attending County Committee members.
- 7.3 Any person subject to removal shall receive written notice via Certified US Mail of the alleged reasons for removal.
- 7.4 The removal procedure shall be conducted by a subcommittee appointed by the Chair. Where the Chair is the subject of the removal procedure, the subcommittee shall be appointed by a majority of the other Executive Committee Officers.
- 7.5 The person to be removed shall have the right to be informed of all persons who will be witnesses against him/her and who will testify in support of the charges against him/her, at least ten days before a hearing on said charges before the joint Executive and District Committees.
- 7.6 The person to be removed shall have the right to counsel and to present all witnesses, documents, and arguments in support of his/her position. The subcommittee which has tendered the charges may likewise have counsel and present witnesses, documents, and arguments in support of its position.
- 7.7 Any Committee member missing 3 consecutive regularly scheduled monthly meetings without prior notification (written, email, text or phone call) to the Chair shall have his/her seat declared vacant by the Chair for lack of active participation.
- 7.8 Cause may include
 - Failure to perform the designated duties of office.
 - Failure to abide by an attendance policy set by the County Committee.
 - Failure to abide by the Rules to Conduct Meetings set by the County Committee

- Conduct or circumstances which reflect discredit or disrepute upon the Party.
- Public disclaimer of Party affiliation.
- Intentional misrepresentation of positions or policies of the Party.
- Conviction of a crime involving moral turpitude, or which otherwise reflects discredit or disrepute upon the Party.
- Any violation of these bylaws.

ARTICLE VIII

Committee Functions, Records and Certification

- 8.1 The County Committee shall maintain records of all financial transactions kept on a calendar-year basis and a list of all unpaid obligations. Financial records shall be audited each year with a report provided to the County Committee no later than the March meeting following the end of the organization year. Reports on financial status will be made at each County Committee meeting. An annual report will be submitted to the State Democratic Party and the State Ethics Commission when required.
- 8.2 Three copies of the Bylaws and Officer's names will be delivered to the County Clerk for stamp. One copy will remain with the Clerk; one copy will remain with the County Party; one copy will be filed with the State Party. An electronic copy featuring the stamp of the county Board of Elections will be forwarded to the Congressional District Chair.

ARTICLE IX Meetings and Voting

- 9.1 Regular Meetings -the County Committee shall meet regularly at least quarterly. The Chair may call special meetings. Where meetings are not held in a previously designated time and place, all Committee members will receive 10 days written notice (via text, email, or US Mail). Every effort will be made to contact the general membership of the party. Any special meeting notifications will also be posted on the county party's website and the county paper of record will be notified for publication of the date and time.
- 9.2 Emergency meetings -emergency meetings may be called by the Chair upon 5 days' notice.

- 9.3 Quorum a quorum for conduct of County Committee business shall be 20% of the Members, except as otherwise specified in these Bylaws.
- 9.4 No person shall be entitled to more than one vote. Secret ballots are not permissible. All ballots must be signed.
- 9.5 Unless otherwise provided for, Robert's Rules of Order, most recently revised, shall govern the conduct of all meetings.

ARTICLE X

Committees

- 10.1 The Chair of the Committee shall provide members to the State Affirmative Action Subcommittee.
- 10.1.1 The Committee shall establish and oversee the following Committees:
 - a) Budget and Finance Committee-chaired by the Treasurer
 - b) Bylaws Committee-chaired by the Committee Chair
 - c) Fundraising and Special Events Committee-chaired by the Second Vice-Chair
 - d) Strategy Committee-Executive Committee
 - e) Elections Committee-chaired by the Elections Officer
 - f) Communications Committee-elected chair post
 - g) Community Outreach Committee-elected chair post
 - h) Candidate Recruitment and Elections-chaired by First Vice-Chair
 - i) Office Committee-elected chair post
 - j) Voter Information and Registration Committee-elected chair post
 - k) Diversity, Equity & Inclusion Committee-Executive Committee
- 10.2 The Chair of the Committee may establish any other committees deemed necessary to conduct the business of the Party.

ARTICLE XI

General Provisions

- 11.1 There shall be no discrimination in the conduct of the County Committee business based on gender, sexual orientation, race, religion, color, disabilities (as defined by the Americans with Disabilities Act), national origin or age.
- 11.2 The County Committee is prohibited from supporting a Democratic candidate

who has opposition during a primary or Democratic opposition during a special election.

- 11.3 No County Committee member shall use his or her office to support (I) any Democratic candidate in a contested Democratic primary election or (2) any candidate who has Democratic opposition in a special election.
- 11.4 No County Committee member shall publicly support another candidate other than the Democratic nominee in a General Election.
- 11.5 The endorsement of, support of or contribution to a candidate of another party or to an opponent of the Democratic nominee may result in the expulsion of such person from the Committee.
- 11.6 Any contributions by the County Committee to a candidate for public office shall be accompanied by a cover letter which shall state in substance, "This contribution is made on the express condition that, after election, you remain a member of the Democratic Party. Your acceptance and/or use of this contribution is your personal acknowledgement and contract that should you win election at any time prior to the end of your term change parties or leave the Democratic Party, you will repay these amounts and any costs, including attorney's fees, associated with seeking such repayment."
- 11.7 The County Committee may recognize and allow affiliation of such county organizations as it deems appropriate.
- 11.8 For any monies given to any individual(s) for any purpose from any account of the County Committee -he or she must agree to deliver to the County Committee's Treasurer within 10 days from the date on which the activity takes place, an activity balance sheet, an expense ledger, an income ledger, and all receipts for any money spent or received in the course of conducting the activity. Any money that was not used in the activity shall, within 10 days be returned to the Party along with the receipts for purchases and/or receipts of monies received while conducting the activity.
- 11.9 If, for any reason, a member of the Party has spent his/her own funds on the activity, he or she has the following options:
 - a. Indicate on the activity balance sheet, the amount of personal funds used and the name(s) of those who expended the funds and turn this activity balance sheet in with all documentation of the expenditure of money (all original receipts)

to the Committee's Treasurer. The Committee's Treasurer will within 7 business days reimburse, by check(s) from The Committee's account, the amount he or she has spent on specific items indicated in the activity balance sheet.

Turn in all required documentation and receipts and decline repayment. In this case the money spent is considered an in-kind contribution. The County Committee's Treasurer will issue a receipt indicating the amount and the activity for which the contribution was made.

- 11.10 All non-budgeted expenses over \$50 must be approved by the Executive Committee.
- 11.11 All non-budgeted expenses over \$250.00 must be approved by the Committee.

ARTICLE XII Amendments

12.1These Bylaws may be amended at any Committee meeting by a 2/3 vote of a quorum of 40% of County Committee Members, provided at least 5 days written notice of said amendments has been provided to all members.

APPENDICES

APPENDIX I

District	Post Seat	Voting Year
1	1&3	Gubernatorial
	2 & 4	Presidential
2	1&3	Presidential
	2 & 4	Gubernatorial
3	1&3	Gubernatorial
	2 & 4	Presidential
4	1&3	Presidential
	2 & 4	Gubernatorial

5	1 & 3 2 & 4	Gubernatorial Presidential
At-Large	1 2	Gubernatorial Presidential
	3	Gubernatorial
	4	Presidential
	5	Gubernatorial
	6	Presidential
Special At Large 1		Gubernatorial
Special At Large 2		Presidential

APPENDIX II

A complete copy of the Charter and BYLAWS of the State Committee of the Democratic Party of Georgia (DPG)

APPENDIX III

RULES TO CONDUCT MEETINGS

- 1. Please raise your hand and wait to be recognized by the Chair before speaking
- 2. Please listen carefully when someone else has the floor no chatting among ourselves
- 3. Please stop speaking when the Chair, or whomever has the floor starts speaking
- 4. No interrupting the Chair or whomever has the floor
- 5. No profanity, name-calling, or other unprofessional language. Please be respectful and kind to your fellow attendees.
- 6. If you violate these rules, you will be excluded from further participation in the meeting. If you continue to violate these rules, you will be asked to leave. Repeated violations may lead to removal pursuant to Article VII.